



CodeChix 2019 GROWTH & IMPACT

2019 was a phenomenal year for CodeChix!

At the beginning of the year, our founder, Rupa Dachere, quit her job and went full time on CodeChix, bootstrapping it to the next level.

We are a true “startup non-profit” in every sense and expect to have an impact that is wide-ranging as well as deep. Rupa was featured on IEEE Spectrum in November 2019. She was recognized for her tireless dedication to CodeChix for the past decade and her persistence in tackling gender inequities in the tech industry. Read more about her [here](#).

DevPulseCon 2019 was the biggest and most attended conference in the last 5 years.

We were thrilled to have keynote speakers like Radia Perlman, Inventor of the Spanning Tree protocol and Megan Clarke, CIO of the Stanford Graduate School of Business. We continue to be grateful to all our sponsors: WalmartLabs, IBM, The Linux Foundation, VMware, NetApp, Asana, Intel, ARM, Comcast and the Python Software Foundation. With their support we were able to train and educate 250+ technical women (and some allies) this year.

We kicked off our first innovative and groundbreaking Technical Mentorship through Open Source program in partnership with SRI International!

Twelve of our very own CodeChix members were invited to participate from 5 different companies. This 2019-2020 cohort’s open source projects focus on Cybersecurity, Data Science, AI, ML and UI/UX.

We announced our second innovative and groundbreaking program, Safe-Space and Ally Training.

Our key focus for this program will be companies in software and hardware R&D, an area we believe will benefit most and create the biggest impact from this training. We are gearing up for the launch of pilot programs in 2020. Stay tuned!

CodeChix has grown its board by 500% in 2019 and the greater organization also continues to grow each quarter.

We now have 3 staff members onboard and dedicated to the CodeChix mission. Each of our new board or staff members are making an impact in supporting and growing the careers of the fantastic technical women in our industry!

In 2020, we expect to continue to grow the organization, realize the potential of our groundbreaking programs, and make a mark on the tech industry when it’s most needed!

Thank you to all our amazing supporters, sponsors, well-wishers and our outstanding volunteers who have committed to our cause and continue to be our strength and validation for the CodeChix Mission of retaining all the wonderful and talented technical women in the industry!